

<b>Job Title</b>	Community Pastor	<b>Salary Grading</b>	£10,240 pa	<b>Status</b>	2yr Fixed
<b>Reports to</b>	Rev Fran Brealey	<b>OR (Active Christian Faith)</b>	YES	<b>Work pattern</b>	16hrs/week
<b>Job purpose</b>	This role exists to encourage, enable and grow the church's mission & evangelism in Lawrence Weston & Avonmouth				
Key Responsibilities		Experiences and Qualifications		Job Dimension	
<p><b>Community focused mission &amp; evangelism:</b></p> <ul style="list-style-type: none"> <li>• Develop community outreach and evangelism</li> <li>• Serving as part of the ministry team that develops relationships with the cookery course and the mid-week workshop group members, helping to form a fresh expression community based around these ministries.</li> <li>• Befriending and supporting Foodbank clients &amp; asylum seeker families, helping them to link into other church and foodbank activities and Sunday gatherings.</li> <li>• Contribute to Kids Matter programme, helping to develop longer term support &amp; relationships with these families.</li> <li>• Encourage the church's mission and evangelism (whilst modelling this yourself).</li> <li>• Supporting the Children's, Families and Youth Pastor in delivering and developing ministry and mission to the three primary schools in our Benefice (School Christmas and Easter trails in particular).</li> <li>• Supporting the Children's, Families and Youth Pastor in delivering &amp; developing our families &amp; youth outreach events &amp; activities (messy church and messy church<sup>plus</sup> in particular)</li> <li>• Attend team meetings and training</li> <li>• Over time help develop outreach ministry to teenagers</li> <li>• Nurturing a culture of Christlike 'word &amp; spirit' discipleship in this ministry - modeling this in your own life as well as helping others to do the same</li> </ul>		<p><b>Person Statement</b></p> <p>An engaging and sensitive leader with a heart for people to meet Christ, be transformed through the power of the Holy Spirit, and become members of Christ's body, the church. A leader with the energy and experience to develop our growing links with the communities we serve.</p> <p><b>Key Skills, Experiences and Qualities</b></p> <p><b>Essential</b> - Someone who:</p> <ul style="list-style-type: none"> <li>• Has experience of engaging with those who are not yet Christians.</li> <li>• Has skills in good listening and pastoral care.</li> <li>• Has confidence and discernment in sharing the gospel and discipling others both one to one and in a group.</li> <li>• Has confidence and discernment in praying with and for others.</li> <li>• Upholds the Church of England's teaching that "Christian marriage is in its nature a permanent and lifelong union between one man and one woman"</li> <li>• Is a disciplined self-starter who is able to work effectively under direction, on their own, and as part of a team</li> <li>• Is flexible and able to reflect on their practice individually and with others.</li> <li>• Is able to build meaningful relationships across a wide age range; responding sensitively to the diversity within our church family &amp; wider community</li> <li>• Has an awareness of contemporary culture and the issues which affect communities, especially those experiencing social need and deprivation</li> <li>• Is well organised and able to deal with administrative tasks using good IT and computer skills</li> <li>• Has an understanding of safeguarding and safer recruitment issues</li> <li>• Is able to drive and has their own car</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Experience of working in areas of deprivation</li> <li>• Experience of working with those with mental health issues</li> <li>• Experience of establishing good working relationships with local community stakeholders</li> <li>• Three good A-Levels or equivalent</li> <li>• Relevant theological training or qualification</li> <li>• Experience of leading people to faith</li> <li>• Experience of organising events</li> <li>• Awareness of health and safety legislation, risk assessments and first aid</li> </ul>		<p><b>Team</b></p> <p>In relation to children's activities, you will join a small team of volunteers headed by the Children's &amp; Youth Pastor. At the Foodbank and Space4Makers workshop you will be part of a larger team of staff and volunteers at the Social Justice Hub.</p> <p><b>Key Relationships</b></p> <p><b>Staff wide</b></p> <ul style="list-style-type: none"> <li>• To maintain and develop your relationship with Jesus through regular times of personal prayer, study and retreat</li> <li>• To play a full and active role in the worshipping life of the church family at St Andrew's Church Avonmouth and/or St Peter's Church Lawrence Weston</li> <li>• To engage with the ministry and mission of the Avonside Mission Area as appropriate</li> <li>• To be a fully participative member of the staff team: attending staff meetings, prayer times, retreats and trips away, and to play your part in building excellent working relationships</li> <li>• To meet regularly with your line manager to help reflect on, and manage your workload; to structure the pattern of your normal working week; to pray and plan strategic targets; and for personal/spiritual support and accountability</li> </ul> <p><b>Role Specific</b></p> <ul style="list-style-type: none"> <li>• To work closely with the CF&amp;Y Pastor, and with the Social Justice Hub team.</li> <li>• To develop an effective working relationship with volunteer leaders and helpers across the churches</li> <li>• To develop effective relationships with individuals and families in our communities</li> <li>• To build strong relationships with leaders in other churches across the Avonside Mission Area</li> <li>• To collaborate with the Parish Safeguarding Officers, and Incumbent, to ensure the efficient implementation of the Safer Recruitment and Safeguarding Policies in all areas of the churches' ministry</li> </ul> <p><b>Working week (4hrs per day over 4 days) to include:</b></p> <ul style="list-style-type: none"> <li>• Monday: 10am-2pm Foodbank outlet &amp; community outreach relationship building</li> <li>• Tues: 10:30-2:30pm Listening café, Relationship building in workshop, community lunch &amp; fresh expression church gathering</li> <li>• Wed: 10am-2pm – Kids Matter, community outreach/relationship building</li> <li>• Thurs: 9:30am-1:30pm – Foodbank outlet or Lighthouse Toddlers or Listening Café, and Staff Meeting</li> <li>• Occasional time outside of the above (time to be taken in lieu)</li> </ul>	