

All forms of domestic abuse are wrong and must stop. We are committed to promoting and supporting environments which:

- ensure that all people feel welcomed, respected and safe from abuse;
- protect those vulnerable to domestic abuse from actual or potential harm;
- recognise equality amongst people and within relationships;
- enable and encourage concerns to be raised and responded to appropriately and consistently.

We recognise that:

- all forms of domestic abuse cause damage to the survivor and express an imbalance of power in the relationship;
- all survivors (regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity) have the right to equal protection from all types of harm or abuse;
- domestic abuse can occur in all communities;
- domestic abuse may be a single incident, but is usually a systematic, repeated pattern which escalates in severity and frequency;
- domestic abuse, if witnessed or overheard by a child, is a form of abuse by the perpetrator of the abusive behaviour;
- working in partnership with children, adults and other agencies is essential in promoting the welfare of any child or adult suffering abuse.

We will endeavour to respond to domestic abuse by:

In all our activities –

- valuing, listening to and respecting both survivors and alleged or known perpetrators of domestic abuse.

In our publicity –

- raising awareness about other agencies, support services, resources and expertise, through providing information in public and women-only areas of relevance to survivors, children and alleged or known perpetrators of domestic abuse.

When concerns are raised –

- ensuring that those who have experienced abuse can find safety and informed help;
- working with the appropriate statutory bodies during an investigation into domestic abuse, including when allegations are made against a member of the church community.

In our care –

- ensuring that informed and appropriate pastoral care is offered to any child, young person or adult who has suffered abuse;
- identifying and outlining the appropriate relationship of those with pastoral care responsibilities with both survivors and alleged or known perpetrators of domestic abuse.

If you have any concerns or need to talk to anyone please contact:

Benefice Safeguarding Officers

Judy Helme Tel: 0117 982 9893 (St Andrew's, Avonmouth)
Julie Morgan Tel: 0117 982 6885 (St Andrew's, Avonmouth)
Llewelyn Lawton Tel: 07419 736884 (St Peter's Lawrence Weston)

Vicar

Rev Dr Andy Murray (07966 790 535)

Associate Vicar

Rev Nic Harris (07307 852146)

Associate Minister

Melanie Griffiths (07435 974708)

Please note that Andy, Nic, Melanie's day off is Friday. Melanie works a part time flexible working week so normally does not work on Tuesdays. Any phone messages left on their voicemail will not be responded to until their next working day, at the earliest.

Diocesan Safeguarding Officer

Adam Bond Tel: 07543 504977 (office hours) Email:
adam.bond@bristoldiocese.org

Out of hours: For any urgent out of hours concerns contact the Thirty One:Eight (formerly CCPAS) helpline on 0303 003 11 11. When calling, please state that you are calling from a Church within the Diocese of Bristol. This will enable Thirtyone: to ensure that relevant information is passed to the Diocesan Safeguarding Adviser or to other Diocesan staff as required to support you. Further information about Thirtyone:eight is available at:
<https://thirtyone:eight.org>